

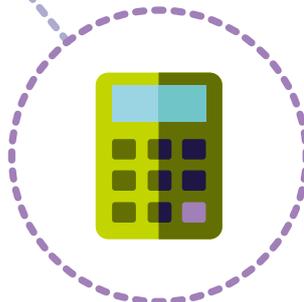
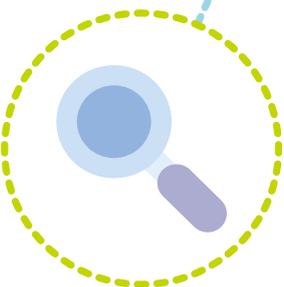


TM Group Pension Scheme

YOUR SUMMARY FUNDING STATEMENT 2018



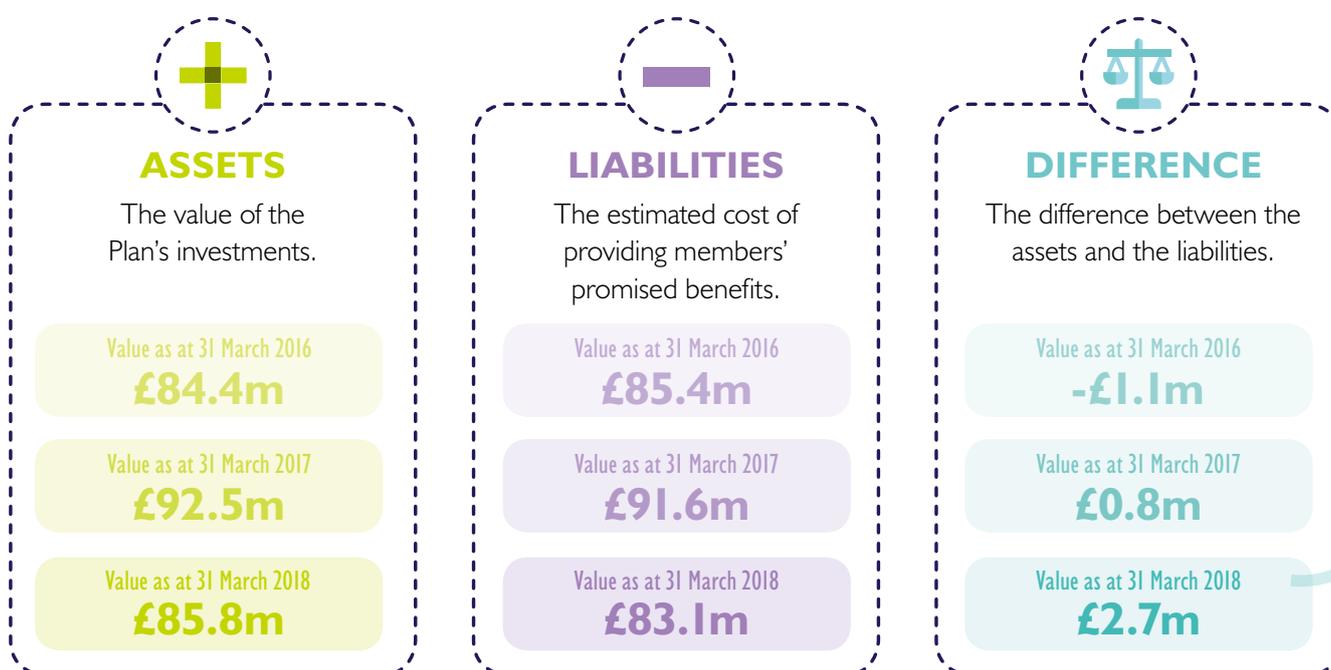
The Trustee sends you a Summary Funding Statement to give you an idea of the Scheme's financial status. Please take time to read this statement so that you know how your pension scheme is doing. A copy of the full valuation is available on request from the Scheme Administrator.



KNOW THE FINANCES

HOW IS THE SCHEME DOING?

A full actuarial valuation is undertaken every three years, with annual checks in between. Here is a summary of the position at the last update and how this compares with the previous annual update and the last full valuation.



DID YOU KNOW?

Neither the Trustees nor our advisers can give financial advice, but a regulated professional adviser can. If you are thinking of leaving the Scheme or making any changes to your pension arrangements, we recommend you get advice first. For a list of advisers go to www.unbiased.co.uk.

The funding level of the Scheme depends on whether its liabilities (the money it expects to have to pay out now, and, in the future) are less than its assets (the amount it has invested, which builds up over time through Company contributions and investment income). If the assets are worth less than the liabilities, then it has a 'shortfall', but if the assets are worth more than the liabilities, then the Scheme has a 'surplus'.

As you can see as at the last annual update the Scheme had a small surplus with 103% of the money it needed to pay all benefits due now and in the future.

The Scheme's financial position



WHAT DOES THIS MEAN FOR MY BENEFITS?

These valuations are only a snapshot in time, and as market conditions change, it is perfectly normal for the funding level to fluctuate over time. The shortfall in the Scheme's funding was removed shortly after 31 March 2016. However, the Company has agreed to pay additional contributions to the Scheme of £300,000 a year to cover the Scheme's expenses and it will pay the Pension Protection Fund levies.

IS MY PENSION SECURE?

The Trustee aims to have enough money in the Scheme to pay pensions and other benefits to members as they are due. So long as the Company continues to support the Scheme, your benefits will be paid in full when they become due.

The Scheme Actuary also works out how much money the Scheme would need if the Company could no longer support it, the Scheme was wound up and the Trustee secured members' benefits by buying an insurance policy.

Securing benefits in this way is expensive because the insurance company pays members' benefits in full in exchange for a one-off payment. For example, when the last full valuation was carried out as at 31 March 2016, it would have cost £104.4 million to secure members' benefits if the Scheme had wound up on that date compared to the assets of £84.4 million at the same date.

If there was not enough money in the Scheme to buy out all the benefits with an insurance policy, the Company would have to make up the shortfall. For cases where the Company goes out of business and doesn't have the money to pay the benefits promised the Government has set up a compensation scheme – the Pension Protection Fund (PPF) – which can provide compensation to members. You can find out more about the PPF on its website: www.pensionprotectionfund.org.uk

Including this information doesn't mean that there are plans to wind up the Scheme, it's simply required to form part of our report.

And finally,

Although the Scheme currently has a surplus we can confirm (as legally required) that the Company has not taken any surplus payments out of the Scheme in the last 12 months. We can also confirm that The Pensions Regulator has not intervened to change the way that benefits build up, how valuations are calculated, or the way the funding shortfall is met.

OUR INVESTMENT STRATEGY

The Scheme's investment strategy is set by the Trustees after taking appropriate independent advice as part of our strategy. Details of the Trustee's investment strategy are outlined in the Scheme's Statement of Investment Principles – copies are available on request from the Scheme Administrator.

Scheme Administrator

The Scheme Administrator is:

✉ Hymans Robertson LLP, One London Wall, London EC2Y 5EA

☎ 020 7082 6270

@ adminteam1@hymans.co.uk

YOUR DATA

If you would like to find out more about how we use your personal data please follow the link to the Hymans Robertson Trust Centre: www.hymans.co.uk/information/trust-centre/

KNOW THE LATEST NEWS

YOUR OPTIONS AT RETIREMENT

You can choose how to take your benefits when you retire and it's worth thinking about what you might do, even if retirement is a long way off.

Option a) Receiving your benefits from the Scheme

You can choose either a pension for life or a tax-free lump sum plus a smaller pension. Certain pensions increase in payment and a pension will be paid if you die leaving a spouse.

Option b) Transferring your benefits to another approved pension scheme

You can transfer the value of your benefits to a pension scheme that allows you to take your benefits in a more flexible way. For example, you may be able to:

- a) Buy a higher pension that doesn't increase in payment, or with no spouse's pension
- b) Take a higher tax-free cash sum than the Scheme's rules allow
- c) Subject to tax-free allowances, draw regular lump sums and keep the rest of your money invested until you need it

It's important to take financial advice before making a final decision. Financial advice is required by law before you transfer defined benefits out of the Scheme if they're valued at more than £30,000.

FIND OUT MORE ABOUT YOUR PENSION

You can register on the Scheme website by visiting www.tmpensions.co.uk and clicking on 'register'. You'll need your NI number, telephone number, postcode and/or email address. Once you have completed the registration process you will be sent a unique PIN which you'll need to enter the first time you log in to your account.

DON'T LET A SCAMMER ENJOY YOUR RETIREMENT

Since the government relaxed the rules on how you can take your pension benefits, there's been an increase in people being scammed out of their retirement savings.

In 2017, 253 victims contacted Action Fraud losing an average of £91,000 each. The total loss is thought to be much higher since many cases go unreported.

Citizens Advice's research found that while 78% of people they contacted thought themselves wise to potential scams, 88% fell for common techniques. So, what should you be looking out for?

1. Most scams can be tracked back to an unexpected phone call, text, email or social media post. If someone calls you offering a free pensions review, hang up. It will be a scam. Ignore similar unsolicited texts, emails and social media posts.
2. Make sure that any financial adviser you consult is registered with the FCA. You can check the Financial Services Register online at www.fca.org.uk or you can call them for free on 0800 111 6768.
3. Don't be rushed into a decision. Take your time to consider all options and make independent checks.
4. Trust your instincts: if it sounds too good to be true, it probably is.

You can also find a list of registered financial advisers at www.unbiased.co.uk. This useful site has lots of information and support, including a pensions area with tips on staying safe from pensions fraud.

MAKE SURE YOU NOTIFY THE TRUSTEES OF YOUR BENEFICIARIES

Please take the time to make sure your Expression of Wish information is up to date. You can view and update this by registering on www.tmpensions.co.uk or by contacting the Scheme Administrator.